Cambria Bitter

Administrative Law Judge

Profile

A highly skilled Administrative Law Judge with 5 years of experience in presiding over hearings, analyzing complex legal issues, and making impartial decisions in accordance with relevant laws and regulations. Demonstrated expertise in managing cases efficiently, conducting thorough research, and delivering clear, well-reasoned judgments. Strong interpersonal and communication skills, with the ability to collaborate effectively with diverse stakeholders, including legal professionals, government agencies, and the public. Dedicated to upholding the highest standards of professionalism and integrity in the pursuit of justice.

Employment History

Administrative Law Judge at Nevada Office of Administrative Hearings, NV

Feb 2023 - Present

- Successfully managed over 350 hearings per year, ensuring timely and accurate resolution of disputes for Nevada citizens and businesses.
- Improved case processing efficiency by 20% through the implementation of a new case management system, resulting in reduced backlogs and increased stakeholder satisfaction.
- Conducted training sessions for over 100 state agency staff members on administrative hearing procedures, leading to a 30% decrease in procedural errors and improved inter-agency collaboration.
- Spearheaded the development and implementation of an online filing and document management system, reducing paper usage by 50% and streamlining communication between parties involved in hearings.

Associate Administrative Law Judge at State of Nevada Division of Industrial Relations, NV

Aug 2018 - Dec 2022

- Reduced case backlog by 25% within the first year by efficiently managing and streamlining the adjudication process, resulting in faster resolutions for over 100 cases at the State of Nevada Division of Industrial Relations.
- Successfully implemented new case management software that improved productivity by 30% and enhanced communication between all parties involved, leading to more effective collaboration and quicker decision-making in over 150 cases.
- Conducted over 200 hearings and drafted well-reasoned decisions within strict deadlines, contributing to a 98% satisfaction rate among parties and a 90% affirmation rate on appeal, showcasing commitment to fair and impartial application of the law.

Details

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Links

<u>linkedin.com/in/cambriabitter</u>

Skills

Mediation

Negotiation

Decision-making

Legal research

Case management

LexisNexis proficiency

Westlaw expertise

Languages

English

French

Hobbies

Calligraphy

Gardening

Playing a musical instrument

Education

Master of Laws in Administrative Law at University of Nevada, Las Vegas, NV