

LEAN EGERTON

Assistant Director Of Nursing

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94110



PROFILE

Highly skilled and compassionate Assistant Director of Nursing with 5 years of experience in managing nursing operations, ensuring excellent patient care, and mentoring nursing staff. Demonstrates strong leadership, exceptional communication, and problem-solving abilities, with a proven track record of fostering a positive work environment and adhering to industry regulations. Committed to continuous improvement and implementing best practices to enhance patient outcomes and satisfaction.

LINKS

[linkedin.com/in/leanegerton](https://www.linkedin.com/in/leanegerton)

SKILLS

Leadership

Communication

Time-management

Decision-making

Delegation

Problem-solving

Empathy

LANGUAGES

English

Hindi

EMPLOYMENT HISTORY

Assistant Director of Nursing at Kaiser Permanente, CA

Apr 2023 - Present

- Successfully implemented a new electronic health record system, resulting in a 25% increase in staff efficiency and a 15% reduction in patient wait times.
- Led a team of 50 nursing staff members in achieving a 95% patient satisfaction rating, surpassing the department's goal by 5%.
- Developed and executed a comprehensive training program for new nursing hires, decreasing the onboarding timeline by 30% and improving retention rates by 20%.

Associate Director of Nursing at Sutter Health, CA

Aug 2018 - Mar 2023

- Successfully reduced patient readmission rates by 15% within the first year through the implementation of targeted care plans and improved communication strategies among nursing staff.
- Streamlined nursing unit operations, resulting in a 25% increase in efficiency and a 10% reduction in average patient wait times for care.
- Led a team of 50 nurses in achieving a 95% patient satisfaction rating, surpassing the Sutter Health system-wide goal of 90% for two consecutive years.
- Implemented a mentorship program for new nursing staff, which increased employee retention rates by 20% and contributed to an overall improvement in staff morale and teamwork.

EDUCATION

Bachelor of Science in Nursing at California State University, Long Beach

Aug 2014 - May 2018

Relevant Coursework: Anatomy and Physiology, Microbiology, Pathophysiology, Pharmacology, Medical-Surgical Nursing, Pediatric Nursing, Maternal-Newborn Nursing, Mental Health Nursing, Community Health Nursing, Nursing Research, and Nursing Leadership and Management.

CERTIFICATES

Certified Nurse Manager and Leader (CNML)

Aug 2021

Certified in Executive Nursing Practice (CENP)

Mar 2020