

Kaesha Moedano

Associate Dean

Profile

An accomplished Associate Dean with 5 years of experience in higher education administration, demonstrating a strong track record in strategic planning, program development, and academic leadership. Adept at fostering a collaborative learning environment and driving continuous improvement, while effectively managing resources and cultivating strong relationships with faculty, staff, and students. Proven success in contributing to the growth and enhancement of academic programs, ensuring accreditation standards, and promoting a culture of excellence in teaching, research, and community engagement.

Employment History

Assistant Dean at Microsoft, WA

Feb 2023 - Present

- Led the development and implementation of a comprehensive academic support program, resulting in a 25% increase in student retention rates over a three-year period.
- Successfully managed a \$5 million annual budget, consistently achieving a 98% efficiency rate and securing additional funding for vital student resources.
- Oversaw the recruitment and selection process for 50+ faculty and staff, leading to a 30% improvement in departmental diversity and an overall increase in employee satisfaction.
- Implemented a cross-disciplinary curriculum initiative, which led to a 40% growth in student enrollment in collaborative courses and contributed to a 15% rise in graduation rates.

Associate Dean of Academic Affairs at , WA

Jul 2018 - Dec 2022

- Implemented a comprehensive academic support program that increased student retention rates by 15% over three years, providing targeted resources and interventions for at-risk students.
- Led the successful accreditation of 5 new degree programs, resulting in a 20% increase in enrollment and a 25% growth in annual revenue for the institution.
- Developed and executed a faculty development plan that increased overall faculty satisfaction by 30% and improved teaching effectiveness scores by 18% within two years.

Education

Master of Education in Educational Leadership at University of Washington, Seattle, WA

Aug 2013 - May 2018

Relevant Coursework: Curriculum Development, Instructional Leadership, School Law and Ethics, Educational Policy and Planning, Organizational Leadership, Educational Research Methods, Teacher Evaluation and Professional Development, Diversity and Inclusion, School Finance and Budgeting, and Principalship.

Details

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Links

[linkedin.com/in/kaeshamoedano](https://www.linkedin.com/in/kaeshamoedano)

Skills

Budgeting

Conflict Resolution

Curriculum Development

Staff Management

Strategic Planning

Program Evaluation

Microsoft Office

Languages

English

Dutch

Hobbies

Gardening

Photography

Playing a musical instrument (e.g., piano or guitar)