

# LOVENIA ELLINGWOOD

Campus Recruiter

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## PROFILE

Dedicated Campus Recruiter with 1 year of experience in developing and maintaining relationships with universities and students to attract top talent. Skilled in coordinating recruitment events, conducting interviews, and utilizing effective sourcing strategies to build a robust talent pipeline. Strong communication and organizational abilities, committed to fostering a positive candidate experience and supporting organizational growth.

## LINKS

[linkedin.com/in/loveniaellingwood](https://www.linkedin.com/in/loveniaellingwood)

## SKILLS

Networking

Interviewing

Time-management

Social media savvy

Multitasking

Public speaking

Relationship-building

## LANGUAGES

English

Bengali

## HOBBIES

Organizing social events

Photography

## EMPLOYMENT HISTORY

### Campus Recruiter at Microsoft, WA

Feb 2023 - Present

- Successfully recruited and onboarded over 100 top-tier graduates from prestigious universities within one year, resulting in a 30% increase in early talent hires for Microsoft, WA.
- Implemented a data-driven campus recruitment strategy that led to a 25% improvement in the quality of candidates interviewed, ultimately boosting the overall talent pool available for Microsoft, WA.
- Established partnerships with 20+ universities and student organizations, increasing Microsoft's brand presence on campuses and leading to a 40% growth in applications from targeted schools.
- Developed and executed 15 impactful campus events, including career fairs, info sessions, and workshops, which attracted over 500 attendees and directly contributed to a 50% increase in interview-to-offer conversion rates.

### Associate Campus Recruiter at Amazon, WA

Jul 2022 - Dec 2022

- Successfully implemented a campus recruitment strategy that increased the hiring of top-tier talent by 30% in one year, resulting in the onboarding of over 100 new graduates across various departments at Amazon's Washington headquarters.
- Streamlined the interview process for candidates by introducing innovative screening tools and virtual assessments, reducing time-to-hire by 25% and improving candidate experience ratings by 35%.
- Established strong relationships with 10+ universities in the Pacific Northwest region, leading to a 40% increase in attendance at Amazon-hosted campus events and a 20% increase in internship applications from these schools.

## EDUCATION

### Bachelor of Arts in Human Resources Management at University of Washington, Seattle, WA

Sep 2017 - May 2022

Relevant Coursework: Organizational Behavior, Employee Training and Development, Compensation and Benefits, Labor Relations, Workplace Diversity, HR Analytics, Talent Acquisition, and HR Strategy and Planning.

## CERTIFICATES

### Society for Human Resource Management Certified Professional (SHRM-CP)

Dec 2021