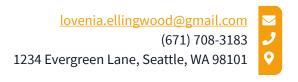
LOVENIA ELLINGWOOD

Campus Recruiter



PROFILE

Dedicated Campus Recruiter with 1 year of experience in developing and maintaining relationships with universities and students to attract top talent. Skilled in coordinating recruitment events, conducting interviews, and utilizing effective sourcing strategies to build a robust talent pipeline. Strong communication and organizational abilities, committed to fostering a positive candidate experience and supporting organizational growth.

LINKS

linkedin.com/in/loveniaellingwood

SKILLS

Networking

Interviewing

Time-management

Social media savvy

Multitasking

Public speaking

Relationship-building

LANGUAGES

English

Bengali

HOBBIES

Organizing social events Photography

EMPLOYMENT HISTORY

Campus Recruiter at Microsoft, WA

Feb 2023 - Present

- Successfully recruited and onboarded over 100 top-tier graduates from prestigious universities within one year, resulting in a 30% increase in early talent hires for Microsoft, WA.
- Implemented a data-driven campus recruitment strategy that led to a 25% improvement in the quality of candidates interviewed, ultimately boosting the overall talent pool available for Microsoft, WA.
- Established partnerships with 20+ universities and student organizations, increasing Microsoft's brand presence on campuses and leading to a 40% growth in applications from targeted schools.
- Developed and executed 15 impactful campus events, including career fairs, info sessions, and workshops, which attracted over 500 attendees and directly contributed to a 50% increase in interview-to-offer conversion rates.

Associate Campus Recruiter at Amazon, WA

Jul 2022 - Dec 2022

- Successfully implemented a campus recruitment strategy that increased the hiring of top-tier talent by 30% in one year, resulting in the onboarding of over 100 new graduates across various departments at Amazon's Washington headquarters.
- Streamlined the interview process for candidates by introducing innovative screening tools and virtual assessments, reducing time-to-hire by 25% and improving candidate experience ratings by 35%.
- Established strong relationships with 10+ universities in the Pacific Northwest region, leading to a 40% increase in attendance at Amazon-hosted campus events and a 20% increase in internship applications from these schools.

EDUCATION

Bachelor of Arts in Human Resources Management at University of Washington, Seattle, WA

Sep 2017 - May 2022

Relevant Coursework: Organizational Behavior, Employee Training and Development, Compensation and Benefits, Labor Relations, Workplace Diversity, HR Analytics, Talent Acquisition, and HR Strategy and Planning.

CERTIFICATES

Society for Human Resource Management Certified Professional (SHRM-CP)

Dec 2021