

Dinah Colbeck

Change Management Consultant

Profile

Results-driven Change Management Consultant with 5 years of experience in leading organizational transformations and implementing effective change strategies. Proven track record of enhancing business performance through process improvement, employee engagement, and technology adoption. Adept at collaborating with cross-functional teams to identify and address areas of inefficiency, while fostering a culture of continuous improvement. Skilled in change management methodologies, project management, and stakeholder communication. Committed to driving sustainable change and maximizing business success.

Employment History

Change Management Consultant at Delaware Change Management Consultants, DE

May 2023 - Present

- Successfully led a major organizational transformation for a Fortune 500 company, resulting in a 25% increase in operational efficiency and a 15% reduction in costs over an 18-month period.
- Streamlined the change management process for a large healthcare organization, leading to a 30% reduction in project delivery time and a 20% improvement in stakeholder satisfaction within one year.
- Developed and implemented a comprehensive change management strategy for a global manufacturing firm, leading to a 50% increase in employee engagement and a 10% boost in overall productivity within two years.

Associate Change Management Consultant at L & P Global Consulting, DE

Aug 2018 - Apr 2023

- Led a successful change management initiative for a major client, resulting in a 25% increase in employee engagement and a 15% reduction in turnover within the first six months of implementation.
- Developed and executed a comprehensive change management strategy for a large-scale system implementation, ensuring seamless integration and 100% user adoption within three months of launch.
- Facilitated a company-wide cultural transformation for a client, leading to a 10% increase in overall productivity and a 20% improvement in cross-functional collaboration.
- Designed and delivered customized change management training programs for over 200 employees across various departments, contributing to a 30% improvement in change readiness and a 50% reduction in resistance to change initiatives.

Education

Master of Business Administration in Change Management at University of Delaware, Newark, DE

Sep 2013 - May 2018

Details

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Links

[linkedin.com/in/dinahcolbeck](https://www.linkedin.com/in/dinahcolbeck)

Skills

Communication

Adaptability

Empathy

Problem-solving

Negotiation

Decision-making

Resilience

Languages

English

Japanese

Hobbies

Photography

Gardening

Traveling