


Demonica Clarr

Change Management Specialist

Results-driven Change Management Specialist with 2 years of experience in leading organizational change initiatives. Adept at designing and implementing change management strategies, fostering employee engagement, and facilitating effective communication. Proven track record in enhancing operational efficiency, driving stakeholder buy-in, and managing resistance to change. Committed to continuous improvement and seamless organizational transitions.

demonica.clarr@gmail.com 

(365) 360-0271 

123 Maple Street, Portland, ME 
04101

Education

Master of Business Administration in Change Management at University of Southern Maine, Portland, ME

Sep 2017 - May 2021

Relevant Coursework:
Strategic Change Management, Organizational Development, Leadership and Team Building, Project Management, Business Process Improvement, Data-driven Decision Making, Human Resources Management, and Financial Analysis for Change Management.

Links

[linkedin.com/in/demonicaclarr](https://www.linkedin.com/in/demonicaclarr)

Skills

Communication

Adaptability

Collaboration

Empathy

Problem-solving

Resilience

Employment History

Change Management Specialist at Maine Pointe, ME

Mar 2023 - Present

- Successfully led a team in implementing change management strategies for a Fortune 500 company, resulting in a 25% reduction in operational costs and increased efficiency by 30% over a 12-month period.
- Designed and executed a comprehensive communication plan for a large-scale organizational transformation, leading to 90% employee engagement and a 50% decrease in turnover rates within one year.
- Oversaw the integration of two merging companies, effectively managing the cultural and procedural changes, leading to a seamless transition with a 95% retention rate of key personnel and a 20% increase in overall productivity.

Change Management Analyst at BerryDunn, ME

Sep 2021 - Feb 2023

- Successfully implemented a change management strategy for a major client, resulting in a 25% increase in employee engagement and a 15% reduction in turnover within the first year.
- Streamlined the communication process between various departments, leading to a 20% improvement in cross-functional collaboration and a 30% decrease in project delays.
- Developed and executed a comprehensive training program for over 200 employees, leading to a 40% increase in the adoption of new processes and systems, ultimately improving overall operational efficiency.

Certificates

Prosci Change Management Certification

Oct 2021

Association of Change Management Professionals (ACMP) Certified Change Management Practitioner (CCMP)

Jan 2020

Memberships

Association of Change Management Professionals (ACMP)