Hortense Nemecek

Chief Compliance Officer

Employment History

Profile

Details

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A seasoned Chief Compliance Officer with 10 years of experience in developing and implementing comprehensive compliance programs across diverse industries. Highly adept at risk management, regulatory adherence, and policy enforcement. Proven track record of successfully managing teams, conducting internal audits, and ensuring adherence to local and international regulations. Skilled in fostering a culture of ethical business practices and maintaining strong relationships with regulatory authorities.

Chief Compliance Officer at Kohler Co., WI

Apr 2023 - Present

- Implemented a comprehensive compliance program that resulted in a 40% reduction in regulatory violations, saving the company \$2 million in potential fines and penalties.
- Oversaw an internal audit process that identified and addressed critical gaps in compliance, leading to a 25% improvement in overall compliance scores within the first year.
- Successfully trained and developed a team of 15 compliance professionals, increasing the department's efficiency by 30%, and contributing to a more robust and proactive approach to risk management at Kohler Co.

Senior Compliance Manager at American Family Insurance, WI Sep 2019 - Feb 2023

- Implemented a comprehensive compliance program that resulted in a 30% reduction in audit findings and a 20% decrease in regulatory penalties over a two-year period.
- Streamlined the compliance reporting process, leading to a 25% increase in efficiency and reducing the time spent on preparing reports by 15 hours per month.
- Successfully managed a team of 10 compliance professionals, achieving a 100% completion rate for annual compliance training and a 40% improvement in overall compliance awareness across the organization.
- Led the implementation of a risk-based approach to compliance monitoring, resulting in a 50% reduction in high-risk areas and a 35% improvement in overall risk management practices within the company.

Compliance Manager at Rockwell Automation, WI

Aug 2013 - Jul 2019