AISLYNNE METTEE

Chief Nursing Officer



PROFILE

A highly accomplished Chief Nursing Officer with a strong 10-year track record in leading nursing teams, developing strategic plans, and driving improvements in patient care. Possesses exceptional leadership and communication skills, with a proven ability to foster a culture of collaboration and excellence in nursing practice. Adept at implementing evidence-based practices and ensuring regulatory compliance, resulting in enhanced patient outcomes and overall satisfaction. Committed to mentoring and developing nursing staff, promoting professional growth, and advancing the nursing profession.

LINKS

<u>linkedin.com/in/aislynnemettee</u>

SKILLS

Leadership

Communication

Decision-making

Budgeting

Staff management

Quality improvement

Patient advocacy

LANGUAGES

English

Mandarin

EMPLOYMENT HISTORY

Chief Nursing Officer at UCHealth, CO

Apr 2023 - Present

- Implemented a new patient care model that increased patient satisfaction scores by 22% within one year, resulting in improved quality of care and increased patient loyalty.
- Streamlined nursing operations across multiple departments, leading to a 15% reduction in operating costs while maintaining high-quality patient care and staff satisfaction.
- Led the implementation of an electronic health record system, improving documentation accuracy by 35% and reducing the average time spent on administrative tasks for nurses by 20%.
- Oversaw a successful recruitment and retention program, increasing nurse staffing levels by 12% and reducing turnover rates by 18%, contributing to improved patient outcomes and staff morale.

Associate Chief Nursing Officer at Denver Health, CO

Aug 2020 - Feb 2023

- Implemented a new patient care model that improved nurse-to-patient ratios from 1:6 to 1:4, resulting in a 20% increase in patient satisfaction scores and a 15% reduction in medication errors.
- Led a team of 50 nursing staff in the development and execution of a comprehensive training program, which increased staff retention rates by 25% and reduced annual turnover by 18%.
- Successfully managed a \$5 million budget for nursing operations, achieving a 10% cost savings through strategic resource allocation and process improvements, while maintaining high-quality patient care standards.

Assistant Chief Nursing Officer at Centura Health, CO

Sep 2013 - Jun 2020

- Implemented a new patient care model, resulting in a 15% reduction in hospital-acquired infections and a 10% decrease in patient readmissions within six months, significantly improving patient outcomes and hospital ratings.
- Led a team of 150 nursing staff through a successful Joint Commission accreditation survey, with zero deficiencies identified and a 95% overall compliance rate, demonstrating the high quality of nursing care provided at Centura Health, CO.
- Developed and executed a comprehensive nurse training program that increased staff retention by 20% and improved overall employee satisfaction scores by 25%, contributing to a more stable and engaged nursing workforce.

EDUCATION