

Quentina Mossner

Compensation Specialist

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📍 1234 Magnolia Street, Baton Rouge, LA 70801

EDUCATION

Bachelor of Science in Human Resources Management at Louisiana State University, Baton Rouge, LA
Aug 2017 - May 2021
Relevant Coursework: Organizational Behavior, Labor Relations, Compensation and Benefits, HR Strategy and Analytics, Employment Law, Training and Development, Talent Acquisition, Workplace Diversity and Inclusion, and Performance Management.

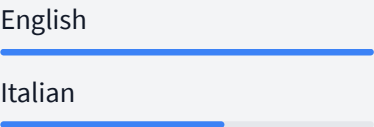
LINKS

[linkedin.com/in/quentinamossner](https://www.linkedin.com/in/quentinamossner)

SKILLS



LANGUAGES



PROFILE

Dedicated Compensation Specialist with 2 years of experience in designing, implementing, and administering competitive compensation programs. Proficient in market analysis, salary benchmarking, and job evaluation, with a proven track record of ensuring internal equity and external competitiveness. Adept at collaborating with HR and management teams to develop tailored solutions, while ensuring compliance with legal and regulatory requirements. Strong analytical, communication, and problem-solving skills, committed to driving organizational success through strategic compensation initiatives.

EMPLOYMENT HISTORY

- Compensation Specialist at Total Benefit Solutions, LA**
May 2023 - Present
 - Successfully implemented a new compensation strategy for over 500 employees, resulting in a 15% increase in overall employee satisfaction and a 10% reduction in turnover rates within the first year.
 - Streamlined the annual salary review process for Total Benefit Solutions, enabling accurate and timely completion of over 2,000 salary adjustments, which led to a 20% reduction in processing time and increased consistency across the organization.
 - Conducted a comprehensive market analysis of Total Benefit Solutions' compensation packages, leading to the development of a more competitive benefits structure that attracted 30% more high-quality candidates and improved the company's position within the industry.
- Associate Compensation Specialist at The Compensation Connection, LA**
Jul 2021 - Mar 2023
 - Successfully implemented a new compensation structure for a client company, resulting in a 15% increase in employee satisfaction and a 10% reduction in turnover rate.
 - Conducted a comprehensive market analysis for over 200 job roles, leading to the development of more competitive and equitable pay scales that contributed to a 20% improvement in staff retention within a year.
 - Streamlined the annual salary review process for a large organization with over 1,000 employees, reducing the time spent on reviews by 25% and ensuring timely and accurate adjustments to employee compensation.
 - Developed and delivered customized training programs on compensation best practices to over 30 HR professionals, improving their understanding of compensation strategies and enhancing their ability to effectively manage and reward their workforce.

CERTIFICATES

- Certified Compensation Professional (CCP)**
Dec 2021
- Global Remuneration Professional (GRP)**
Jun 2020