

Adair Dible

Direct Support Professional

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☎ (364) 654-7495
📍 123 Oak Street, Charlotte, NC 28202

EDUCATION

**Associate of Applied Science
in Human Services at Central
Piedmont Community College,
Charlotte, NC**
Sep 2018 - May 2022
Relevant Coursework: Introduction to
Human Services, Case Management,
Counseling Techniques, Crisis
Intervention, Group Dynamics, Cultural
Diversity, Ethics and Professionalism,
Substance Abuse Prevention, Mental
Health Issues, and Community
Outreach.

LINKS

[linkedin.com/in/adairdible](https://www.linkedin.com/in/adairdible)

SKILLS

CPR Certification
Medication Administration
Crisis Intervention
American Sign Language
Behavior Management
Assistive Technology
Mobility Assistance

LANGUAGES

English
Italian

HOBBIES

PROFILE

Detail-oriented Direct Support Professional with 1 year of experience providing compassionate care and assistance to individuals with special needs. Skilled in developing personalized care plans, promoting independence, and creating a supportive environment. Demonstrates strong communication and problem-solving abilities, while effectively collaborating with families and interdisciplinary teams. Committed to enhancing the quality of life for those in need and fostering a positive impact on their well-being.

EMPLOYMENT HISTORY

- Direct Support Professional at RHA Health Services, NC**
Apr 2023 - Present
 - Successfully managed the care of over 50 clients with various disabilities, ensuring a 95% satisfaction rate from patients and their families in annual surveys.
 - Developed and implemented personalized care plans for 20 clients, resulting in a 30% improvement in their overall health and well-being within six months.
 - Trained and mentored 10 new Direct Support Professionals, leading to a 100% retention rate and improved team performance across RHA Health Services in North Carolina.
 - Coordinated and facilitated over 200 community integration outings for clients, contributing to a 40% increase in social skills development and community involvement.
- Direct Support Professional Assistant at Monarch, NC**
Sep 2022 - Feb 2023
 - Successfully supported 15 individuals with intellectual and developmental disabilities, helping them achieve their goals and improve their daily living skills by 30% within one year.
 - Streamlined communication between direct support professionals and management, resulting in a 25% reduction in response time for addressing client concerns and improved overall team efficiency.
 - Implemented a new behavioral support plan for five clients, leading to a 40% decrease in negative behaviors and a 20% increase in positive interactions within six months.
 - Organized and led weekly group activities for 10 clients, boosting their social engagement by 50% and enhancing their overall well-being and quality of life.

CERTIFICATES

Certified Direct Support Professional (CDSP)
Nov 2021

National Certified Peer Specialist (NCPS)
Mar 2020

MEMBERSHIPS