

## Profile

A seasoned finance professional with 10 years of experience, the Director of Accounting has a proven track record of excellence in financial management, reporting, and analysis. With strong leadership abilities, they have effectively guided accounting teams to ensure timely and accurate financial reporting, compliance with regulatory requirements, and streamlined accounting processes. The Director of Accounting possesses exceptional analytical skills, enabling data-driven decision-making, and strategic financial planning. Their expertise in budget development, financial forecasting, and risk management has consistently led to enhanced business profitability and growth.

## Employment History

## Director of Accounting at Bay State Search, MA

Feb 2023 - Present

- Successfully streamlined the financial reporting process, reducing the month-end closing time by 25% and improving the accuracy of financial statements.
- Implemented an automated accounts payable system, resulting in a 30% reduction in processing time and a 15% decrease in invoicing errors.
- Led a team of 10 accounting professionals, achieving a 20% increase in productivity and a 10% reduction in employee turnover during my tenure.
- Identified and corrected a major budget variance, ultimately saving the company \$500,000 in potential over-expenditures.

### Senior Accounting Manager at WinterWyman, MA

Jul 2019 - Jan 2023

- Successfully reduced the month-end close process time by 30% through the implementation of new automation tools and streamlined procedures, resulting in improved efficiency and reduced labor costs.
- Managed a team of 10 accountants, overseeing their work and providing mentorship, leading to a 20% increase in overall team productivity and a 15% decrease in turnover rate within two years.
- Identified and corrected financial discrepancies that resulted in a 5% increase in annual revenue and a savings of \$200,000 in potential fines and penalties due to regulatory non-compliance issues.
- Led the successful completion of three major financial audits with no significant findings, resulting in a 100% clean audit report and strengthening the company's financial credibility with investors and stakeholders.

# Accounting Manager at KBW Financial Staffing & Recruiting, MA

Jul 2013 - Jun 2019

 Successfully reduced month-end closing time by 35% through the implementation of efficient processes and automation, resulting in more accurate and timely financial reporting for KBW Financial Staffing & Recruiting.

#### **Details**

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#### Links

linkedin.com/in/ledayeo

#### **Skills**

QuickBooks

Excel

Financial analysis

Budgeting

Forecasting

GAAP knowledge

Tax compliance

#### Languages

English

Hindi

## **Hobbies**

Gardening

**Photography** 

Playing a musical instrument