## Avenlea Malaty

Director of Environmental Services

## Profile

A dedicated and results-driven Director of Environmental Services with 5 years of experience in overseeing environmental programs and initiatives. Adept at developing and implementing strategic plans, managing budgets, and ensuring regulatory compliance. Proven track record of leading cross-functional teams, improving operational efficiency, and driving sustainable practices. Strong commitment to environmental stewardship and fostering a culture of continuous improvement.

## Employment History

#### Director of Environmental Services at Casella Waste Systems, VT

Apr 2023 - Present

- Successfully implemented a comprehensive waste reduction program, resulting in a 25% decrease in waste generation and saving the company \$1.5 million annually.
- Developed and executed an innovative recycling initiative that increased the company's recycling rate by 40%, diverting over 10,000 tons of waste from landfills each year.
- Spearheaded an environmental compliance strategy that led to a 30% reduction in greenhouse gas emissions and a 100% compliance rate with state and federal regulations, avoiding potential fines and enhancing the company's reputation for environmental stewardship.

### Assistant Director of Environmental Services at Green Mountain Environmental Services, VT

Sep 2018 - Mar 2023

- Successfully implemented a waste management program that resulted in a 30% reduction in landfill waste generated by Green Mountain Environmental Services, VT within two years.
- Led a team of 20 professionals in the development and execution of a comprehensive environmental compliance strategy, ensuring 98% adherence to all federal and state regulations over a three-year period.
- Oversaw the negotiation and awarding of a \$2 million contract for the installation of renewable energy systems at Green Mountain Environmental Services facilities, resulting in a 25% reduction in annual energy costs.
- Coordinated an extensive public outreach campaign that educated over 10,000 Vermont residents on proper recycling practices and led to a 15% increase in recycling rates within the community during a one-year period.

## Education

# Bachelor of Science in Environmental Management at University of Vermont, Burlington, VT

#### Aug 2013 - May 2018

Relevant Coursework: Environmental Science, Ecology, Conservation Biology, Environmental Policy and Law, Climate Change, Natural Resource Management, Sustainable Development, Environmental

#### Details

avenlea.malaty@gmail.com (290) 894-1893 123 Maple Street, Burlington, VT 05401

#### Links

linkedin.com/in/avenleamalaty

#### Skills

Waste Management

Sustainability Planning

**Ecosystem Restoration** 

**GIS Mapping** 

Air Quality Monitoring

Water Treatment

Renewable Energy

#### Languages

English

Japanese

#### Hobbies

Gardening and landscaping Birdwatching and wildlife

photography

Sustainable living and DIY eco-friendly projects