

# Khari Rohlin

Diversity Manager

## Profile

Diversity Manager with 5 years of experience in developing and implementing effective diversity and inclusion strategies, fostering inclusive work environments, and enhancing organizational culture. Proven track record of facilitating cross-cultural communication, resolving conflicts, and ensuring compliance with relevant regulations. Skilled in employee engagement, talent acquisition, and change management with a strong commitment to promoting equity and inclusivity in the workplace.

## Employment History

### Diversity Manager at Arizona State University, AZ

May 2023 - Present

- Successfully increased diversity among faculty members by 25% within a span of two years through targeted recruitment and retention strategies, leading to a more inclusive and representative academic environment at Arizona State University.
- Developed and implemented a comprehensive diversity and inclusion training program for over 5,000 staff and faculty members, resulting in a 40% improvement in reported workplace satisfaction and collaboration among diverse teams across the university.
- Established a robust mentorship program for underrepresented students, directly contributing to a 30% increase in retention rates and a 20% increase in graduation rates for these students within a three-year period.

### Diversity Coordinator at Raytheon Technologies, AZ

Sep 2018 - Mar 2023

- Successfully increased minority representation in the workforce by 25% within two years by implementing targeted recruitment strategies and fostering partnerships with local community organizations.
- Developed and facilitated over 50 diversity and inclusion workshops for more than 1,000 employees, resulting in a 30% improvement in overall employee engagement scores related to workplace culture and inclusivity.
- Established a mentorship program that paired 200 diverse employees with experienced leaders, contributing to a 15% increase in promotions and career advancements for participants within the first year of the program.

## Education

### Master of Arts in Diversity and Inclusion Management at Arizona State University, Tempe, AZ

Sep 2013 - May 2018

Relevant Coursework: Diversity and Inclusion in the Workplace, Cultural Competency, Implicit Bias, Conflict Resolution, Organizational Change Management, Social Justice and Equity, Legal and Ethical Issues

## Details

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## Links

[linkedin.com/in/kharirohlin](https://www.linkedin.com/in/kharirohlin)

## Skills

Inclusivity

Empathy

Conflict Resolution

Cultural Competence

Unconscious Bias Training

Active Listening

Adaptability

## Languages

English

Japanese

## Hobbies

Gardening

Painting or drawing

Learning new languages