

Jovannah Hardymon

Generalist

Profile

Employment History

Education

Details

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Results-driven Generalist with 2 years of experience in diverse professional settings. Adept at collaborating with cross-functional teams, implementing process improvements, and managing projects. Strong analytical and problem-solving skills with a commitment to continuous learning and growth. Exceptional communication and interpersonal abilities, fostering positive relationships and delivering impactful solutions.

Generalist at T. Rowe Price, MD

Apr 2023 - Present

- Successfully managed a diverse portfolio of over \$500 million, consistently outperforming market benchmarks by an average of 7% annually over a four-year period.
- Streamlined internal processes and workflows, resulting in a 20% increase in operational efficiency and a 15% reduction in overhead costs within the first year of implementation.
- Developed and implemented a comprehensive training program for new hires, reducing onboarding time by 50% and increasing employee retention rate by 10% within two years.
- Spearheaded a cross-functional team to identify and pursue new investment opportunities, resulting in the acquisition of three high-performing assets that generated a combined ROI of 25% within the first 18 months.

Associate Generalist at McCormick & Company, MD

Jul 2021 - Mar 2023

- Led a cross-functional team in developing and launching a new product line, resulting in a 15% increase in annual sales revenue and expanding McCormick's market share in the competitive spice industry.
- Successfully managed a cost reduction initiative that led to a 10% decrease in operational expenses, saving the company \$2 million annually and streamlining processes across multiple departments.
- Implemented a comprehensive employee training program that improved overall productivity by 20%, reduced employee turnover by 30%, and increased employee satisfaction scores by 25%.

Bachelor of Arts in Liberal Arts and Sciences at University of Maryland, College Park, MD

Sep 2016 - May 2021

Relevant Coursework: Literature, History, Philosophy, Political Science, Sociology, Anthropology, Psychology, Fine Arts, and Foreign Languages.