

Samanthia Wolsey

HR Consultant

Profile

Results-driven HR Consultant with 5 years of experience, specializing in talent acquisition, employee relations, and organizational development. Demonstrated ability to develop and implement effective HR strategies and policies, streamline processes, and foster a positive work environment. Adept in providing data-driven solutions to improve employee retention and satisfaction, supporting organizational growth and success.

Employment History

Senior HR Consultant at HR Solutions Inc., CA

May 2023 - Present

- Successfully implemented a new HRIS system for a client with over 500 employees, resulting in a 35% reduction in time spent on administrative tasks and a 20% increase in overall HR efficiency.
- Conducted a comprehensive compensation analysis for a company of 300 employees, leading to the development of a more competitive and equitable pay structure that reduced employee turnover by 15%.
- Designed and facilitated a leadership development program for a client's management team, resulting in a 25% increase in employee engagement scores and a 10% improvement in overall team performance.
- Streamlined the recruitment process for a rapidly growing organization, leading to a 40% decrease in time-to-fill for open positions and a 30% reduction in recruitment costs.

HR Consultant at Talent Reach Consulting, CA

Jul 2018 - Apr 2023

- Implemented a comprehensive talent acquisition strategy for a major client, resulting in a 30% reduction in time-to-fill for key positions and a 25% increase in employee retention rates within the first year.
- Streamlined the onboarding process for new hires at a mid-sized organization, leading to a 40% decrease in time spent on administrative tasks and a 10% improvement in new employee satisfaction scores.
- Successfully managed a company-wide HR transformation project at a large enterprise, consolidating HR processes and systems, which led to annual cost savings of \$1.2 million and a 15% increase in overall HR efficiency.
- Conducted a thorough compensation analysis for a fast-growing start-up, resulting in the development and implementation of a competitive pay structure that contributed to a 20% decrease in employee turnover and a 5% increase in overall job offer acceptance rates.

Education

Bachelor of Arts in Human Resource Management at California State University, Long Beach

Aug 2014 - May 2018

Details

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Links

[linkedin.com/in/samanthiawolsey](https://www.linkedin.com/in/samanthiawolsey)

Skills

Workday

PeopleSoft

SuccessFactors

Taleo

ADP Payroll

BambooHR

UltiPro

Languages

English

Dutch

Hobbies

Organizing team-building events

Practicing mindfulness and meditation

Attending professional development workshops and seminars