

Danie Roath

HR Recruiter

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☎ (368) 105-9139

📍 1234 Maple St, Milwaukee, WI 53202

EDUCATION

Bachelor of Arts in Human Resource Management at University of Wisconsin-Milwaukee, WI

Sep 2017 - May 2022

Relevant Coursework: Organizational Behavior, HR Strategy, Workforce Planning, Talent Acquisition, Compensation and Benefits, Training and Development, Employment Law, and Performance Management.

LINKS

[linkedin.com/in/danieroath](https://www.linkedin.com/in/danieroath)

SKILLS

Interviewing

Onboarding

Taleo (Applicant Tracking System)

Workday (Human Capital Management software)

Boolean Search

LinkedIn Recruiter

Jobvite (Recruitment software)

LANGUAGES

English

Russian

HOBBIES

Photography

Gardening

PROFILE

Detail-oriented HR Recruiter with 1 year of experience in efficiently managing full-cycle recruitment processes for various industries. Adept at analyzing and understanding job requirements, sourcing diverse talent pools, and conducting interviews to identify top candidates. Proven success in utilizing various recruitment strategies to meet organizational goals. Excellent interpersonal and communication skills, fostering strong relationships with candidates and hiring managers. Committed to driving a positive candidate experience and maintaining a strong talent pipeline.

EMPLOYMENT HISTORY

● HR Recruiter at Aerotek, WI

Feb 2023 - Present

- Successfully filled 75% of open job requisitions within the first quarter of 2021, exceeding company targets by 20% and contributing to a 30% increase in overall client satisfaction.
- Streamlined the recruitment process by implementing an innovative talent acquisition strategy, reducing the average time-to-fill for open positions by 25% and increasing candidate retention rate by 15%.
- Developed and executed targeted recruitment campaigns, resulting in a 50% increase in diverse candidate applications and a 35% increase in successful diverse hires within the organization.
- Spearheaded the implementation of a new applicant tracking system, improving overall recruitment efficiency by 40% and reducing administrative tasks by 20%, allowing for more time spent on strategic initiatives.

● Associate HR Recruiter at QPS Employment Group, WI

Sep 2022 - Dec 2022

- Successfully filled 85% of open positions within the first quarter, surpassing the company target of 75%, by implementing innovative sourcing strategies and leveraging relationships with local universities and professional networks.
- Streamlined the recruitment process by introducing an applicant tracking system, resulting in a 30% reduction in time-to-hire and improving overall efficiency within the HR department.
- Led a team that achieved a 95% retention rate for new hires within their first year, surpassing the industry average of 85%, by developing and implementing an effective onboarding program tailored to individual needs and career goals.

CERTIFICATES

Society for Human Resource Management Certified Professional (SHRM-CP)

Oct 2021

Talent Acquisition Specialist Certification (TASC)

Dec 2019

MEMBERSHIPS