

# Kayson Duning

Juvenile Probation Officer

## Profile

A dedicated and compassionate Juvenile Probation Officer with 2 years of experience in managing and rehabilitating young offenders. Proficient in developing and implementing effective intervention strategies, performing risk assessments, and fostering positive behavior change. Demonstrated success in collaborating with multidisciplinary teams, community organizations, and families to support the well-being and reintegration of juveniles into society. Strong interpersonal and communication skills with a commitment to promoting public safety and reducing recidivism.

## Employment History

### Juvenile Probation Officer at North Dakota Department of Corrections and Rehabilitation, ND

Feb 2023 - Present

- Successfully reduced juvenile recidivism rate by 15% within a two-year period, through the implementation of targeted intervention programs and close collaboration with community partners, positively impacting over 50 at-risk youths in the North Dakota Department of Corrections and Rehabilitation system.
- Conducted comprehensive risk assessments for over 200 juvenile offenders per year, resulting in more accurate and effective case management plans, ensuring appropriate resources and support were provided to both offenders and their families.
- Developed and implemented a new mentoring program that involved recruiting and training 25 volunteer mentors, which led to a 10% increase in successful completion of probation requirements and improved social integration for participating juveniles.

### Assistant Juvenile Probation Officer at North Dakota Juvenile Services Division, ND

Sep 2021 - Dec 2022

- Successfully managed a caseload of over 50 juvenile offenders, resulting in a 30% reduction in recidivism rates within a one-year period.
- Developed and implemented a comprehensive life skills curriculum for at-risk youth, leading to a 25% increase in successful reintegration into the community and school settings.
- Coordinated and facilitated weekly multi-disciplinary team meetings, streamlining communication and collaboration among various stakeholders, including probation officers, mental health professionals, and educators, ultimately improving case management efficiency by 40%.
- Established strong partnerships with community organizations and local resources, securing over \$10,000 in grant funding for youth programming and services to support rehabilitation efforts.

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## Education

### Bachelor of Arts in Criminal Justice at University of North Dakota, Grand Forks, ND

Sep 2017 - May 2021

Relevant Coursework: Criminology, Criminal Law, Policing and Law Enforcement, Corrections, Juvenile Justice, Criminal Procedure, Crime Analysis, Research Methods in Criminal Justice, Victimology, and Ethics in Criminal Justice.

## Links

[linkedin.com/in/kaysonduning](https://www.linkedin.com/in/kaysonduning)

## Skills

- Casework
- Counseling
- Risk assessment
- Crisis intervention
- Motivational interviewing
- Conflict resolution
- Courtroom testimony

## Languages

- English
- Japanese