

GABRYEL BACKOS

Nurse Recruiter

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123 Maple Street, Edison, NJ 08817



PROFILE

Results-driven Nurse Recruiter with 2 years of experience in identifying, sourcing, and securing top nursing talent. Proficient in leveraging multiple recruitment channels and building strong relationships with healthcare professionals. Skilled in streamlining the hiring process, reducing time-to-fill, and ensuring the best possible matches for both candidates and clients. Adept at balancing the needs of healthcare organizations with the career goals of nursing professionals, ultimately contributing to improved patient care and satisfaction.

LINKS

[linkedin.com/in/gabryelbackos](https://www.linkedin.com/in/gabryelbackos)

SKILLS

Interviewing



Networking



Onboarding



Sourcing



Negotiation



Applicant Tracking System (ATS)



Time Management



LANGUAGES

English



Hindi



HOBBIES

EMPLOYMENT HISTORY

● Nurse Recruiter at Maxim Healthcare Services, NJ

Mar 2023 - Present

- Successfully recruited and onboarded 50+ highly qualified nurses within a six-month period, significantly increasing the nursing staff capacity at Maxim Healthcare Services, NJ, and contributing to a 20% improvement in overall patient care quality.
- Implemented a new and efficient talent acquisition strategy, resulting in a 30% reduction in time-to-fill for nursing positions, enabling the organization to meet staffing demands more promptly and maintain optimal patient-to-nurse ratios.
- Developed and conducted 10+ nurse orientation and training sessions, ensuring that all newly hired nursing personnel were well-prepared to provide exceptional care to patients and contribute to the organization's mission of delivering comprehensive healthcare services.

● Associate Nurse Recruiter at Atlantic Health System, NJ

Jul 2021 - Feb 2023

- Successfully recruited and onboarded 50+ nurses within the first year, exceeding the annual target by 10% and contributing to Atlantic Health System's talent growth.
- Implemented a streamlined interview process, reducing time-to-hire by 25% and improving the candidate experience for both nursing professionals and hiring managers.
- Developed strong relationships with local nursing schools and professional organizations, leading to a 30% increase in referrals and a more diverse candidate pool for Atlantic Health System.
- Spearheaded a nurse retention initiative, resulting in a 15% decrease in nurse turnover and saving an estimated \$500,000 in recruitment and training costs for the organization.

EDUCATION

Bachelor of Science in Nursing at Rutgers University, New Brunswick, NJ

Sep 2017 - May 2021

Relevant Coursework: Anatomy and Physiology, Microbiology, Pharmacology, Pathophysiology, Nursing Fundamentals, Medical-Surgical Nursing, Pediatric Nursing, Maternal-Newborn Nursing, Psychiatric-Mental Health Nursing, Community Health Nursing, Nursing Research, and Leadership and Management in Nursing.

CERTIFICATES

Certified Health Care Recruiter (CHCR)

Oct 2021