

Yuri Magat

Organizational Development Consultant

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📍 123 Big Sky Lane, Missoula, MT 59801

EDUCATION

Master of Science in Organizational Development at Montana State University, Bozeman, MT

Sep 2014 - May 2018

Relevant Coursework: Organizational Theory and Design, Change Management, Leadership and Team Development, Organizational Behavior, Human Resources Management, Project Management, Conflict Resolution, Strategic Planning, and Performance Measurement and Evaluation.

LINKS

[linkedin.com/in/yurimagat](https://www.linkedin.com/in/yurimagat)

SKILLS

Change Management

Process Improvement

Workforce Planning

Performance Measurement

Conflict Resolution

Team Building

Strategic Planning

LANGUAGES

English

German

HOBBIES

PROFILE

Organizational Development Consultant with 5 years of experience in helping businesses achieve their goals through strategic planning, employee engagement, and process improvement. Demonstrated success in designing and implementing customized training programs, facilitating change management, and identifying opportunities for increased efficiency. Adept at collaborating with cross-functional teams to drive organizational growth and performance. Skilled in analyzing workplace dynamics to create a culture of continuous learning and innovation.

EMPLOYMENT HISTORY

● Organizational Development Consultant at Montana Solutions Group, MT

Mar 2023 - Present

- Implemented a comprehensive change management strategy for a major client, resulting in a 35% increase in employee engagement and a 25% reduction in turnover within 12 months.
- Conducted a thorough organizational analysis for a mid-sized company, identifying key areas of inefficiency and recommending targeted interventions that led to a 20% improvement in overall productivity and a 15% reduction in operating costs over an 18-month period.
- Designed and facilitated a series of leadership development workshops for managers at Montana Solutions Group, contributing to a 10% increase in leadership effectiveness scores and a 12% increase in team performance metrics within one year.
- Successfully managed a large-scale organizational restructuring project for a high-profile client, streamlining operations, and reducing headcount by 15% while maintaining a 95% satisfaction rate among remaining employees and achieving a 30% increase in operational efficiency.

● Associate Organizational Development Consultant at Associated Employers, MT

Sep 2018 - Jan 2023

- Developed and implemented a comprehensive employee engagement program, resulting in a 25% increase in overall employee satisfaction scores within the first year.
- Conducted an in-depth organizational analysis for a client company with over 500 employees, identifying key areas for improvement and presenting actionable recommendations, which led to a 15% increase in productivity and 10% reduction in employee turnover.
- Successfully designed and facilitated multiple workshops on leadership development, conflict resolution, and team building for a diverse range of clients, leading to a 20% increase in client retention rate for Associated Employers, MT.

CERTIFICATES

Association for Talent Development (ATD) Certified Professional in Learning and Performance (CPLP)

Sep 2021