

# Janitza Cumbest

Peer Mentor

## Profile

Dedicated Peer Mentor with a year of experience in supporting and guiding students to achieve academic and personal success. Adept at fostering a nurturing and inclusive learning environment while promoting goal-setting and proactive problem-solving. Excellent communication and interpersonal skills, demonstrating a strong commitment to empowering students to unlock their full potential.

## Employment History

### Peer Mentor at Mentor Graphics Corporation, OR

May 2023 - Present

- Successfully guided 50+ mentees in developing their professional skills, resulting in a 90% retention rate and 80% promotion rate within the first two years of their employment at Mentor Graphics Corporation.
- Streamlined the onboarding process by implementing a new mentorship program, reducing the average integration time for new employees by 30% and increasing overall job satisfaction scores by 25%.
- Organized and facilitated quarterly workshops and training sessions for over 200 employees, contributing to a 15% increase in team productivity and a 20% improvement in cross-functional collaboration within the company.

### Associate Peer Mentor at Peer Mentoring Oregon, OR

Aug 2022 - Apr 2023

- Successfully mentored and guided 30 first-year students in their academic and personal development, resulting in an average GPA increase of 0.5 points among mentees.
- Organized and led weekly group sessions for 15 mentee groups, improving their communication, teamwork, and problem-solving skills by 25%.
- Developed and implemented a comprehensive training program for 20 new peer mentors, increasing their effectiveness in supporting mentees by 40%.
- Collaborated with faculty and staff to create a resource guide for first-year students, which was utilized by over 500 incoming freshmen and reduced the number of academic probation cases by 15%.

## Education

### Certificate in Peer Mentoring at Oregon State University, OR

Sep 2018 - May 2022

Relevant Coursework: Peer Mentoring Principles and Practices, Communication and Active Listening Skills, Group Dynamics and Facilitation, Conflict Resolution, Cultural Competency, Mental Health and Wellness, and Ethics in Mentoring.

## Certificates

## Details

[janitza.cumbest@gmail.com](mailto:janitza.cumbest@gmail.com)

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## Links

[linkedin.com/in/janitzacumbest](https://www.linkedin.com/in/janitzacumbest)

## Skills

Active Listening

Empathy

Conflict Resolution

Motivational Interviewing

Goal Setting

Time Management

Feedback Delivery

## Languages

English

Spanish

## Hobbies

Photography

Gardening

Playing musical instruments