

Profile

Dedicated Physician Recruiter with one year of experience in successfully sourcing and placing highly-skilled medical professionals. Adept at building strong relationships with healthcare providers and clients, utilizing effective communication skills and a results-driven approach to meet recruitment goals. Committed to providing exceptional service and support to both candidates and organizations in the healthcare industry.

Employment History

Senior Physician Recruiter at Cejka Search, OH

Feb 2023 - Present

- Successfully recruited and placed over 250 physicians within a two-year period, contributing to a 30% increase in overall placements for Cejka Search in Ohio.
- Established and maintained relationships with more than 100 healthcare organizations, resulting in a 50% increase in client partnerships and a 40% increase in revenue for the Ohio region.
- Implemented a comprehensive candidate sourcing strategy which led to a 35% reduction in the average time-to-fill for physician positions and improved overall recruitment efficiency.

Physician Recruiter at Merritt Hawkins, OH

Sep 2022 - Jan 2023

- Successfully recruited and placed 50+ physicians across various specialties within one year, contributing to a 25% increase in overall placements for Merritt Hawkins, OH.
- Established strong relationships with 100+ healthcare organizations in Ohio, leading to a 30% increase in the number of job orders received by Merritt Hawkins, OH.
- Streamlined the recruitment process by implementing a more efficient candidate tracking system, reducing the average time-to-fill for open positions by 20%.
- Spearheaded a targeted marketing campaign that resulted in a 15% increase in highly qualified physician applicants for Merritt Hawkins, OH.

Education

Bachelor of Science in Healthcare Administration at Ohio State University, Columbus, OH

Aug 2017 - May 2022

Relevant Coursework: Healthcare Management, Health Policy and Law, Healthcare Finance, Quality and Risk Management, Healthcare Information Systems, Human Resources and Organizational Behavior, Healthcare Marketing and Public Relations, Strategic Planning, and Ethics in Healthcare Administration.

Details

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Links

linkedin.com/in/kidazen

Skills

Networking

Interviewing

Negotiation

Cold-calling

LinkedIn Recruiter

Applicant Tracking Systems (ATS)

Boolean Search

Languages

English

Portuguese

Hobbies

Attending medical conferences Reading medical journals and publications

Practicing mindfulness and meditation