

# Melissa Estevis

Plant Supervisor

## Profile

An experienced Plant Supervisor with 5 years of expertise in overseeing daily plant operations, including production, quality control, and personnel management. Proficient in streamlining processes, optimizing resource allocation, and driving continuous improvement initiatives to ensure efficiency and profitability. Adept at fostering a safety culture, leading cross-functional teams, and liaising with stakeholders to achieve organizational goals. Demonstrates strong leadership, communication, and problem-solving skills, resulting in enhanced productivity and plant performance.

## Employment History

### Plant Supervisor at Arizona Public Service Company (APS), AZ

Mar 2023 - Present

- Successfully reduced plant downtime by 20% through streamlining maintenance processes and implementing predictive maintenance strategies, resulting in a savings of \$500,000 annually for APS.
- Achieved a 15% increase in overall plant efficiency by optimizing equipment performance, upgrading technology, and implementing continuous improvement initiatives, contributing to an additional revenue of \$1.2 million for the company.
- Led a cross-functional team in the successful completion of a critical plant expansion project that increased production capacity by 25%, enabling APS to meet growing customer demands and secure new contracts worth \$3 million.
- Developed and implemented a comprehensive safety program that reduced workplace accidents by 40% and improved the plant's safety record, earning recognition as one of the top safety performers within the APS organization.

### Assistant Plant Supervisor at Freeport-McMoRan, AZ

Jul 2018 - Feb 2023

- Successfully reduced plant downtime by 15% over a 12-month period, resulting in an estimated \$1.2 million cost savings for Freeport-McMoRan in AZ by implementing new preventive maintenance strategies and streamlining repair processes.
- Improved overall plant efficiency by 10% through the optimization of production schedules and the implementation of lean manufacturing principles, leading to an annual output increase of 20,000 tons of copper concentrate.
- Spearheaded a safety initiative that reduced workplace accidents by 25% within a year, earning the plant a commendation from the Occupational Safety and Health Administration (OSHA) and significantly decreasing workers' compensation claims.

## Education

### Associate of Applied Science in Industrial Technology at Central Arizona College, Coolidge, AZ

Sep 2013 - May 2018

## Details

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## Links

[linkedin.com/in/melissaestevis](https://www.linkedin.com/in/melissaestevis)

## Skills

Troubleshooting

Scheduling

Quality control

Lean manufacturing

Six Sigma

AutoCAD proficiency

Inventory management

## Languages

English

Spanish

## Hobbies

Gardening

Woodworking

Model train building