Johnice Devaney

Program Specialist

Results-driven Program Specialist with 2 years of experience in program development, implementation, and evaluation. Adept at collaborating with cross-functional teams, managing budgets, and streamlining processes to ensure program success. Proven ability to maintain strong relationships with clients and stakeholders, while consistently meeting targets and improving overall program efficiency. Demonstrated expertise in project management, data analysis, and strategic planning, poised to contribute valuable skills and insights to drive organizational growth and excellence.

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(176) 539-3335



123 Maple St, Boise, ID 83702 **Q**



Education

Master of Public Administration (MPA) at **Boise State University, ID**

Aug 2016 - May 2021

Relevant Coursework: Public Policy Analysis, Organizational Management, Public Finance and Budgeting, Program Evaluation, Human Resource Management, Strategic Planning, Ethics in Public Administration, and Public Sector Leadership.

Links

linkedin.com/in/johnicedevaney

Skills

Python

Tableau

Salesforce

SOL

JavaScript

Project Management

SPSS

Employment History

Program Specialist at Idaho Youth Ranch, ID

May 2023 - Present

- Successfully implemented a new program initiative at Idaho Youth Ranch, resulting in a 25% increase in youth participation and engagement within the first year.
- Coordinated and managed a team of 10 volunteers for various program activities, leading to a 40% reduction in staff workload and a 15% increase in overall program efficiency.
- Secured grant funding totaling \$75,000 for the expansion of program services, enabling the organization to reach an additional 100 at-risk youth in the community.
- Developed and executed a comprehensive evaluation plan for program effectiveness, which led to a 30% improvement in service delivery and a 20% increase in positive youth outcomes.

Associate Program Specialist at Idaho Department of Health and Welfare, ID

Sep 2021 - Apr 2023

- Successfully managed a \$1.5 million grant program, ensuring timely distribution of funds to 25 community-based organizations across Idaho, resulting in a 20% increase in access to healthcare services for underserved populations.
- Implemented a new project tracking system that streamlined reporting processes and improved communication among team members, reducing project completion time by 15% and increasing overall efficiency by 10%.
- Coordinated and facilitated over 40 training sessions for staff and stakeholders on program policies, procedures, and best practices, leading to a 25% improvement in program compliance and a 30% reduction in errors.
- Developed and executed a public outreach campaign that increased awareness of available health programs and services, resulting in a 35% increase in program enrollment and a 50% increase in website traffic.

Certificates

Project Management Professional (PMP)

Jun 2021

Certified ScrumMaster (CSM)

Languages