### **EDDIS GUDGEL**

**Program Supervisor** 



#### **PROFILE**

Results-driven Program Supervisor with 2 years of experience in program management, team leadership, and process improvement. Demonstrated ability to oversee daily operations, ensuring timely delivery of projects while maintaining high-quality standards. Proven skills in collaborating with cross-functional teams, problem-solving, and implementing innovative solutions to achieve program objectives. Committed to fostering a positive work environment and driving continuous improvement for organizational success.

#### **LINKS**

linkedin.com/in/eddisgudgel

#### **SKILLS**

Time-management

Delegation

Conflict-resolution

**Budgeting** 

Microsoft-Excel

Team-building

Decision-making

#### **LANGUAGES**

English

Italian

#### **HOBBIES**

#### **EMPLOYMENT HISTORY**

#### Program Supervisor at Boys Town, NE

May 2023 - Present

- Successfully implemented a new program initiative that led to a 25% reduction in behavioral incidents among the youth population, resulting in safer and more supportive environments for both staff and residents.
- Managed a team of 15 staff members, providing consistent training and professional development opportunities, which led to a 90% staff retention rate over a two-year period, significantly higher than the industry average.
- Oversaw a \$500,000 annual program budget, consistently meeting or exceeding financial goals and ensuring efficient allocation of resources, ultimately contributing to a 30% increase in successful program outcomes and long-term stability for participating youth.

## Assistant Program Supervisor at National Indemnity Company, NE

Jul 2021 - Mar 2023

- Successfully managed a team of 10 program assistants, resulting in a 15% increase in efficiency and a 20% reduction in errors across all projects.
- Implemented a new training program for incoming staff, leading to a 30% decrease in onboarding time and a 25% increase in overall employee satisfaction.
- Oversaw the development and launch of a new software system for tracking program progress, which led to a 35% improvement in reporting accuracy and a 10% reduction in project completion time.

#### **EDUCATION**

# Master of Science in Program Management at University of Nebraska-Lincoln, NE

Aug 2017 - May 2021

Relevant Coursework: Project Management, Risk Management, Quality Management, Operations Management, Strategic Planning, Financial Management, Procurement and Contract Management, Human Resources Management, and Organizational Leadership.

#### **CERTIFICATES**

#### **Project Management Professional (PMP)**

Mar 2022

#### Certified ScrumMaster (CSM)

May 2020