

AYLEE KOSTIN

Senior Instructional Designer

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PROFILE

A Senior Instructional Designer with 5 years of experience in creating engaging and effective learning experiences across multiple industries. Expertise in analyzing client needs, designing customized solutions, and applying innovative technologies to optimize learning outcomes. Proven ability to lead cross-functional teams and manage complex projects, while consistently delivering high-quality results on time and within budget. Strong communication and collaboration skills, with a commitment to fostering positive, learner-centered environments.

LINKS

[linkedin.com/in/ayleekostin](https://www.linkedin.com/in/ayleekostin)

SKILLS

Storyboarding

ELearning

Articulate360

AdobeCaptivate

SCORM-compliance

Gamification

LMS-integration

LANGUAGES

English

German

EMPLOYMENT HISTORY

● Senior Instructional Designer at Wyoming Department of Education, WY

Feb 2023 - Present

- Designed and implemented a comprehensive instructional design program for Wyoming Department of Education, resulting in a 30% increase in overall student performance across the state within two years.
- Successfully managed a team of instructional designers in the development of over 200 e-learning modules, reaching more than 10,000 educators statewide and contributing to a 25% improvement in teacher professional development satisfaction ratings.
- Led the redesign of Wyoming's K-12 curriculum framework, aligning it with national standards and incorporating best practices in instructional design, which contributed to a 15% increase in standardized test scores within three years.
- Secured a \$1 million federal grant for the implementation of innovative educational technology initiatives, including the integration of virtual reality and gamification in K-12 classrooms, resulting in a 20% increase in student engagement levels.

● Instructional Designer at Laramie County Community College, WY

Sep 2018 - Dec 2022

- Developed and implemented a comprehensive instructional design strategy for Laramie County Community College, resulting in a 25% increase in student engagement and a 15% improvement in course completion rates over a two-year period.
- Redesigned and modernized 50+ courses using innovative digital learning tools and evidence-based pedagogical practices, leading to a 30% reduction in course development time and a 20% increase in overall course quality ratings by students and faculty.
- Trained and mentored 75 faculty members in effective online teaching practices, instructional design principles, and technology integration, contributing to a 40% increase in faculty satisfaction with professional development offerings and a 10% improvement in student evaluations of teaching effectiveness.

EDUCATION

Master of Education in Instructional Design and Technology at University of Wyoming, Laramie, WY

Aug 2014 - May 2018

Relevant Coursework: Curriculum Design, Learning Theories, Instructional Strategies, Multimedia Development, Educational Technology Integration, Assessment and Evaluation, e-Learning, Distance Education, Instructional Systems Design, and Research Methods in Education.