

Shadiya Julseth

Staffing Consultant

Profile

Dedicated Staffing Consultant with 1 year of experience in effectively matching candidates with job opportunities and providing superior client support. Adept at building strong relationships, utilizing market knowledge, and leveraging excellent communication skills to deliver exceptional results. Proven success in streamlining recruitment processes and managing diverse candidate pools to meet client needs. Seeking opportunities to contribute expertise and grow within the staffing industry.

Employment History

Senior Staffing Consultant at Aerotek, TX

Feb 2023 - Present

- Successfully placed over 150 candidates in various industries within one year, exceeding the placement target by 30% and contributing to Aerotek's growth in the Texas market.
- Managed and maintained relationships with over 50 key clients, resulting in a 25% increase in repeat business and a 95% client satisfaction rate.
- Led a team of five junior staffing consultants, providing mentorship and guidance that contributed to a 40% increase in their collective placements and a 20% reduction in employee turnover.

Staffing Consultant at Robert Half, TX

Sep 2022 - Jan 2023

- Successfully placed over 150 candidates in various industries within a year, exceeding the annual target by 30%, and contributing to a 20% increase in the company's revenue in the Texas region.
- Implemented a new talent acquisition strategy that streamlined the recruitment process, resulting in a 25% reduction in time-to-fill for open positions and a 15% increase in client satisfaction ratings.
- Developed and maintained strong relationships with over 50 key clients in the Texas region, leading to a 35% increase in repeat business and a 10% growth in the overall client base.

Education

Bachelor of Business Administration in Human Resources Management at Texas State University, San Marcos, TX

Sep 2017 - May 2022

Relevant Coursework: Organizational Behavior, Recruitment and Selection, Compensation and Benefits, Training and Development, Employee Relations, Performance Management, HR Analytics, Employment Law, and HR Strategy.

Certificates

Certified Staffing Professional (CSP)

Nov 2021

Details

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Links

[linkedin.com/in/shadiyajulseth](https://www.linkedin.com/in/shadiyajulseth)

Skills

Salesforce proficiency

Boolean searching

LinkedIn Recruiter

Applicant Tracking Systems (ATS)

Recruitment Marketing Platforms

Video Interviewing Tools

HR Analytics Software

Languages

English

Russian

Hobbies

Photography

Gardening

Playing musical instruments