

Sheril Vanpeurse

Talent Acquisition Manager

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📍 123 Maple Street, Pittsburgh,
PA 15222

Education

**Bachelor of Business
Administration in Human
Resources Management
at Temple University,
Philadelphia, PA**

Aug 2013 - May 2018

Relevant Coursework:
Organizational Behavior, Labor
Relations, Employment Law,
HR Analytics, Compensation
and Benefits, Training and
Development, Performance
Management, Diversity and
Inclusion, Recruitment and
Selection, and Strategic HR
Management.

Links

[linkedin.com/in/sherilvanpeurse](https://www.linkedin.com/in/sherilvanpeurse)

Skills

LinkedIn Recruiter

Applicant Tracking Systems (ATS)

Boolean Search

Recruitment Marketing

Workday Human Capital
Management

Talent Analytics

Jobvite

Languages

English

Profile

Talent Acquisition Manager with 5 years of experience in designing and implementing innovative recruitment strategies to attract, evaluate, and hire top talent. Proficient in streamlining hiring processes, developing strong employer branding, and building long-lasting relationships with candidates and stakeholders. Adept in using advanced sourcing techniques and HR technologies to maximize efficiency, reduce time-to-hire, and improve overall candidate experience. Demonstrated ability to lead high-performing teams and consistently exceed recruitment targets.

Employment History

Talent Acquisition Manager at Aerotek, PA

Mar 2023 - Present

- Successfully implemented a new recruitment strategy that increased the number of qualified candidates by 40%, resulting in 100+ successful hires within one year.
- Streamlined the interview process by introducing an efficient scheduling system and standardized interview techniques, reducing time-to-hire by 30% and improving candidate experience.
- Developed and executed targeted employer branding initiatives, leading to a 25% increase in employee referrals and a 20% improvement in retention rates over a two-year period.

Talent Acquisition Specialist at Comcast, PA

Aug 2018 - Feb 2023

- Successfully streamlined the recruitment process, reducing the average time-to-hire by 30% within one year, resulting in a more efficient and cost-effective talent acquisition process for Comcast, PA.
- Implemented a new applicant tracking system that increased overall candidate satisfaction by 20% and improved communication between hiring managers and applicants, leading to a higher quality candidate pool.
- Developed and executed a comprehensive employer branding strategy that led to a 25% increase in qualified applicants within six months, enhancing Comcast's reputation as an employer of choice in the Pennsylvania market.
- Established strategic partnerships with local universities, leading to a 40% increase in internship placements and contributing to a strong pipeline of future talent for Comcast, PA.

Certificates

Talent Acquisition Strategist (TAS) Certification

Apr 2022

Advanced Certified Talent Acquisition Professional (ACTAP)

Jun 2020