

# Jannette Hydes

Talent Coordinator

## Profile

Talent Coordinator with 1 year of experience in managing and coordinating talent acquisition activities. Skilled in facilitating communication between candidates and employers, organizing interviews, and maintaining accurate talent databases. Demonstrates a strong understanding of industry trends and recruitment strategies, ensuring an efficient and seamless hiring process. Proficient in various HR software, with a proven track record of contributing to organizational growth through strategic talent acquisition.

## Employment History

### Talent Coordinator at Alabama Casting, AL

May 2023 - Present

- Successfully coordinated casting for over 50 local and regional projects, resulting in a 95% client satisfaction rate and an increase in repeat business by 30%.
- Streamlined talent sourcing and audition processes, reducing the average time to fill roles by 25% and increasing the overall efficiency of the casting department.
- Established partnerships with 10 new local talent agencies, expanding Alabama Casting's talent pool by more than 500 artists and ensuring a diverse range of talent for clients to choose from.

### Associate Talent Coordinator at Red Clay Pictures, AL

Sep 2022 - Mar 2023

- Successfully streamlined the talent recruitment process by implementing a new applicant tracking system, resulting in a 30% reduction in time spent on administrative tasks and enabling more focus on candidate engagement.
- Coordinated and executed three large-scale casting events, attracting over 500 applicants each, which led to the successful hiring of 50 new talents for Red Clay Pictures' various projects within a six-month period.
- Developed and maintained strong relationships with more than 20 talent agencies and educational institutions, resulting in a 25% increase in the number of high-quality candidates for various roles at Red Clay Pictures.
- Implemented a new onboarding program for all newly hired talents, reducing their acclimation period by 40% and improving overall satisfaction and retention rates by 15%.

## Certificates

### Society for Human Resource Management Certified Professional (SHRM-CP)

Nov 2021

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## Education

### Bachelor of Arts in Human Resources Management at University of Alabama, Tuscaloosa, AL

Sep 2018 - May 2022

Relevant Coursework: Organizational Behavior, Recruitment and Selection, Training and Development, Compensation and Benefits, Performance Management, Employment Law, Labor Relations, and HR Analytics.

## Links

[linkedin.com/in/jannettehydes](https://www.linkedin.com/in/jannettehydes)

## Skills

Networking

Time-management

Multitasking

Negotiation

Organization

Communication

Problem-solving

## Languages

English

German