

Thu Carotenuto

Talent Manager

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📍 1234 Maple Street, Grand Rapids, MI 49503

Education

**Bachelor of Arts in
Talent Management at
Michigan State University,
East Lansing, MI**

Sep 2016 - May 2021

Relevant Coursework:
Organizational Behavior,
Human Resources Management,
Recruitment and Selection,
Employee Training and
Development, Performance
Management, Compensation
and Benefits, Employment Law,
Labor Relations, and Strategic
Talent Management.

Links

[linkedin.com/in/thucarotenuto](https://www.linkedin.com/in/thucarotenuto)

Skills

Networking

Negotiation

Branding

Scheduling

Budgeting

Conflict Resolution

Social Media Management

Languages

English

Bengali

Profile

Dedicated Talent Manager with 2 years of experience in managing and nurturing client relationships, identifying growth opportunities, and driving successful career strategies. Skilled in talent acquisition, contract negotiation, and coordinating with industry professionals, while leveraging strong communication and interpersonal abilities. Adept at guiding clients towards their full potential to achieve their professional goals.

Employment History

Talent Manager at Ford - Michigan Assembly Plant, MI

Mar 2023 - Present

- Successfully increased employee retention rate by 35% over a two-year period by implementing targeted talent development programs and fostering a positive work environment at Ford's Michigan Assembly Plant.
- Streamlined the hiring process, reducing time-to-fill for open positions by 25% and improving the overall quality of candidates, leading to a 15% increase in productivity within the plant.
- Developed and executed a comprehensive training program for over 500 employees, resulting in a 20% increase in skill set proficiency and a 10% reduction in on-the-job accidents.
- Initiated and managed a mentorship program that paired experienced employees with new hires, leading to a 40% improvement in new hire performance evaluation scores within their first six months.

Associate Talent Manager at General Motors - Detroit-Hamtramck Assembly Plant, MI

Aug 2021 - Jan 2023

- Successfully implemented a new talent management strategy that increased employee retention by 25% within the first year, resulting in reduced turnover costs and fostering a more positive work culture at the Detroit-Hamtramck Assembly Plant.
- Oversaw the hiring and onboarding of over 200 new employees within a six-month period, ensuring a seamless integration into the workforce and contributing to a 15% increase in overall plant productivity.
- Led the development and execution of a comprehensive employee training program that upskilled over 500 workers in advanced manufacturing techniques, leading to a 20% improvement in production efficiency and a 10% reduction in defects.

Certificates

Society for Human Resource Management Certified Professional (SHRM-CP)

Sep 2021

Talent Development Practitioner Certification (TDP)