

Karolyne Pach

Training & Education

Profile

Training & Education Professional with 2 years of experience in designing and implementing training programs, facilitating workshops, and evaluating the effectiveness of education initiatives. Adept at creating engaging learning experiences, utilizing various instructional methodologies, and collaborating with cross-functional teams. Demonstrated ability to adapt to diverse learning needs and foster a supportive learning environment. Committed to continuous improvement and staying current with industry trends to ensure the delivery of high-quality, relevant training solutions.

Employment History

Training & Education Specialist at Vanderbilt University, TN

Feb 2023 - Present

- Developed and implemented a comprehensive training program for over 500 staff members, resulting in a 20% increase in overall job proficiency and a 15% reduction in employee turnover.
- Designed and facilitated over 100 workshops, seminars, and webinars annually, reaching more than 1,000 participants and achieving an average participant satisfaction rating of 95%.
- Collaborated with university departments and external partners to secure \$250,000 in grant funding to support the expansion of educational programs and resources for students and faculty.
- Led a team of 10 instructional designers in the creation of an online learning platform, which increased student enrollment in distance learning courses by 35% within its first year of implementation.

Training & Education Coordinator at University of Tennessee, TN

Jul 2021 - Jan 2023

- Developed and implemented a comprehensive training program for over 500 university staff members, resulting in a 30% increase in employee efficiency and a 20% reduction in onboarding time.
- Successfully coordinated and managed over 100 educational workshops and seminars annually, leading to a 25% increase in university-wide professional development opportunities.
- Collaborated with various departments to create and launch an online learning platform, which led to a 35% increase in course enrollment and a 40% improvement in student satisfaction ratings.
- Secured \$250,000 in grant funding for the university's continuing education programs, enabling the expansion of course offerings and increased accessibility for non-traditional students.

Certificates

Certified Professional in Training Management (CPTM)

Sep 2021

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Education

Master of Education in Training and Development at Vanderbilt University, Nashville, TN

Aug 2017 - May 2021

Relevant Coursework: Instructional Design, Training Needs Assessment, Adult Learning Theory, Curriculum Development, E-learning Technologies, Evaluation & Assessment, Organizational Change Management, and Leadership Development.

Links

[linkedin.com/in/karolynepach](https://www.linkedin.com/in/karolynepach)

Skills

PowerPoint

Zoom

Blackboard

Moodle

Google Classroom

Articulate Storyline

Adobe Captivate

Languages

English

Mandarin