

# Chelisa Spottedbear

Vice Principal

## Profile

A dedicated and dynamic Vice Principal with 5 years of experience in educational leadership, fostering a positive and collaborative learning environment. Demonstrates strong skills in curriculum development, teacher mentoring, and student engagement, while driving academic excellence and school-wide improvements. Adept at fostering strong partnerships with parents, staff, and community stakeholders to support student success and overall school progress.

## Employment History

### Vice Principal at New Jersey Principals and Supervisors Association, NJ

Feb 2023 - Present

- Implemented a new teacher evaluation system that increased overall teacher effectiveness by 25% within two years, resulting in improved student outcomes and higher teacher retention rates.
- Developed and executed a comprehensive professional development plan for all staff members, leading to a 30% increase in the use of evidence-based instructional strategies and a 15% improvement in standardized test scores across all grade levels.
- Spearheaded a successful school-wide initiative to reduce student absenteeism by 20% through targeted interventions, community partnerships, and improved communication with families.
- Led a team of teachers and administrators in developing a new school improvement plan, which resulted in a 10% increase in overall school performance and secured an additional \$50,000 in state funding for the school.

### Assistant Vice Principal at KIPP New Jersey, NJ

Sep 2018 - Jan 2023

- Implemented a new teacher training program that increased student performance by 15% in standardized tests over a 3-year period, ensuring KIPP New Jersey's continued commitment to academic excellence.
- Led the development of a comprehensive behavioral intervention plan, resulting in a 35% reduction in student disciplinary incidents and a 25% decrease in suspensions within two years, fostering a more inclusive and supportive learning environment.
- Spearheaded a successful grant application process, securing \$500,000 in additional funding for after-school programs and extracurricular activities, which contributed to a 10% increase in student engagement and participation rates.

## Certificates

✉ [chelisa.spottedbear@gmail.com](mailto:chelisa.spottedbear@gmail.com)

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📍 123 Main St, Trenton, NJ 08608

## Education

### Master of Education in Educational Leadership at Rutgers University, New Brunswick, NJ

Sep 2013 - May 2018

Relevant Coursework: Curriculum Design & Assessment, Educational Policy & Law, Instructional Leadership, Organizational Change & Development, School Finance & Budgeting, Inclusive Education, Research Methods, and Community Engagement.

## Links

[linkedin.com/in/chelisaspottedbear](https://www.linkedin.com/in/chelisaspottedbear)

## Skills

Conflict Resolution

Time Management

Curriculum Development

Staff Supervision

Budgeting Expertise

Student Counseling

Google Classroom Proficiency

## Languages

English

Italian