Delani Lench

Youth Specialist

Profile

Youth Specialist with 1 year of experience in engaging and supporting young individuals through various programs and activities. Demonstrates strong interpersonal and communication skills, a commitment to fostering a positive and nurturing environment, and the ability to address the unique needs of diverse populations. Proficient in program planning, implementation, and evaluation, with a focus on promoting youth development, empowerment, and well-being.

Employment History

Youth Specialist at Youth Outreach Services, IL

May 2023 - Present

- Successfully mentored and supported over 150 at-risk youth in the community, resulting in a 30% decrease in truancy and a 25% increase in school engagement and academic performance.
- Developed and implemented a comprehensive after-school program for 75 local youths, leading to a 40% improvement in participants' social skills, emotional well-being, and overall personal development.
- Coordinated and facilitated 10 community outreach events, reaching over 500 local families and raising awareness about available services and resources for youths, contributing to a 20% increase in program enrollment.
- Secured \$50,000 in grant funding to support ongoing programs and initiatives, enabling the expansion of services to an additional 100 youths in need of support and guidance.

Assistant Youth Specialist at Alternatives, Inc., IL

Aug 2022 - Apr 2023

- Successfully implemented a new after-school program for at-risk youth, resulting in a 25% increase in attendance and a 15% decrease in behavioral incidents within the first six months.
- Developed and led a workshop series on conflict resolution and communication skills, which was attended by over 100 youths and contributed to a 20% reduction in conflicts among participants.
- Secured \$10,000 in grant funding for additional programming and resources, enabling the organization to expand its services and reach an additional 50 youths in need.

Education

Bachelor of Arts in Youth Development at Northern Illinois University, DeKalb, IL

Aug 2018 - May 2022

Relevant Coursework: Child and Adolescent Development, Program Planning and Evaluation, Youth Mental Health, Family and Community Engagement, Social Policy, and Positive Behavior Support.

Details

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Links

linkedin.com/in/delanilench

Skills

Conflict Resolution

Active Listening

Empathy

Motivational Interviewing

Trauma-Informed Care

Youth Development

Group Facilitation

Languages

English

Arabic

Hobbies

Photography

Gardening

Playing musical instruments

@ Certificates